

Job Description Greater Toronto Area

Dock Worker - Afternoons

General Requirements

- Stable background – Minimum 2 year's employment with one company in the last three years. Verifiable references required.
- Willingness and ability to pass a pre-employment drug test.
- Attention to detail – ability to follow instructions.
- Ability to work independently or as a team.
- Good communication skills – able to speak, read and write fluent English.
- Physically capable of repetitive lifting (80-100 lbs).
- Safety boots (\$85.00 certificate available towards purchase effective day one).
- Eyeglass protection – must be worn at all times.

Preference is given to applicants that have had/are having:

- Experience in "LTL Trucking environment"
- Lift Truck Certification
- TDG (Transport Dangerous Goods).
- Supervisory experience - lead hand

Overview

Rosedale Transport consists of 11 terminals within Canada and the USA. Mississauga is the Head Office for Canada. The company specializes in the transportation of flooring products. About 75% of the freight transported by Rosedale is comprised of flooring products with the balance being general freight. In addition, Rosedale handles and transports approximately 5% TDG (Transport Dangerous Goods).

- Typically shipments arrive daily from Quebec and the USA. Trailers are stripped, labeled and freight is stored. Load sheets comprised of customer deliveries are created and given to the warehouse. Trailers are then loaded using this information.
- Most Dock Associates work in pairs. One checks the freight on and off of trailers while the other operates the lift truck. New Associates shouldn't expect to operate lift trucks for 3 months or more. During this time (training period) the new Associate will learn the procedures of the warehouse.
- Hand bombing is expected on a regular basis. In the event a large hand- bomb load arrives, example, a full load of under-pad, it is likely the entire crew will stop what they are doing to help out. Smaller shipments will be dealt with individually.
- Attendance is imperative! Bottom line, all associates are required to be on time all the time unless there is a legitimate reason for their absence.

- Reliable means of transportation is required. For those using public transportation serious consideration should be put into your decision before accepting the position. Rosedale Transport will not accommodate early departures due to bus schedules, etc., as it is not fair to the team.
- Rosedale promotes within – many Associates have moved through the ranks. You are in control of your destiny.

Hours/Days of Work

- Sunday through Thursday
 - Sunday 4:30 PM to 1:00 AM
 - Monday through Thursday 4:30 PM to 1:00 AM

- Monday through Friday
 - Monday through Friday 4:30 PM to 1:00 AM

Flexibility – from time to time overtime may be required. This is especially typical on Friday shifts.

Rate of Pay

- First 90 days - ***Please Call for Rate***
- After 90 days - ***Please Call for Rate***
- Benefits after 90 days (full-time only) – long term disability paid by employee

Additional Perks

- - Years of service bonus - \$100.00 for each year of service (from one December to another December).
 - Productivity – bonuses – varies each year based on profits and paid out based on performance.
 - Referral Incentive
 - o *refer a dock worker to Rosedale Transport and on hire you may be entitled to \$500.00 finders fee.
 - o *refer an AZ/DZ driver to Rosedale Transport and on hire you may be entitled to a \$1000.00 finders fee.

To collect the referral fee, the applicant must clearly state your name on the original application. Both you and the referee must be employed on the maturity of the referral certificate. Half will be paid out after 6 months and the balance on the one-year anniversary. _

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Additional Information

Significant investment in state of the art equipment and facility, example;

- Natural gas lift trucks
- 80,000 sq. ft. warehouse
- Natural gas generator