

# Job Description

## Company – Line Haul

### General Requirements

Must be willing and able to operate cross border USA/Canada. Rosedale Transport operates primarily east of the Mississippi River. However, from time to time you may be requested to run outside of the norm. Example: Minneapolis, MN or Texas. Rosedale **does not require Associate to run “New York City”**. Drivers should however expect to run anywhere else. Example: Chicago, IL, Atlanta, GA, Philadelphia, PA, Pittsburgh, PA, Boston, MA, Newark, DE, Richmond, VA, Camden, NJ, Ottawa, ON, Montreal, QC or Quebec City, QC. These are just a few examples to give you an understanding. **Flexibility is a must!**

***In addition, Associates may be required to run to and from our terminal in Calgary, AB.***

Must have good command of the English language. This is a legal requirement of the Federal Motor Carrier Safety Regulations. If you cannot speak and write English sufficiently, you do not/will not qualify to run in the USA. Associates will be required to complete a written knowledge and traffic test with at least 70% pass.

391.11FMCSR - *Qualifications of Drivers (Partial requirements)*  
at least 21 years old; (b)(2) Can read and speak the English **language** sufficiently to converse with the general public, to understand highway traffic signs

An estimated 50% of the work will involve operating terminal to terminal. Example: Mississauga, ON to Dalton, GA. Drivers can expect some waiting time at terminals while trailers are being staged. It is important to plan your rest periods. *“Get your sleep during waiting time”*.

An estimated 50% of the work will involve customer to customer. This means that even if your home terminal is Mississauga, ON you may still be required to live load your trailer at a customer. (From time to time City Dispatch may pick a load up for Line Haul however when asked the associate **will be expected** to pick his/her load up.) The same applies to an Associate inbound from the USA with a load delivering directly to a customer. The Associate is **expected to deliver** the load unless told otherwise. City Dispatch has their own obligations and often does not have the resources available to be delivering line haul loads.

Running through the night – at times Dispatch will schedule associates for “LTL” runs, typically departing the Mississauga Terminal in the PM and destined for Ottawa, ON or Montreal, QC. Once given the notification that you will or could be

put on an LTL run it is important that you **get rest**. With these loads it is important that the Associate deliver direct ASAP. Terminals are waiting on these shipments to load out their city trucks for next morning delivery. Example: Mississauga, ON to Ottawa, ON is about 270 miles and therefore expected to arrive within 6 hours from the departure time. Montreal, QC allows 7 hours max in transit time.

Line Haul dispatches loads as fairly as possible. They do their best to ensure **all** are treated equally. For this reason Associates are not given the choice to pick and choose between loads. Typically an Associate will be given one short and one long run per week to balance out the miles. **The load offered is your dispatch and is not open to negotiation.** Note: From time to time and pending circumstances and availability, there will be weeks when you may not get both a long and short run, example, you may get two short runs. *It all balances out.*

Associates can expect to average 2500 miles per week based over a one-year period. The work week can range from a low of 2200 miles to a high of 3200 miles. Keep in mind, if you request time off, it will reflect on your mileage. Therefore, if you are not available, do not expect miles.

### **The Work Week - Requirements**

At Rosedale Transport, Associates are required to commit to a **5-½ day flexible work week**. Example: An Associate starting out on a Sunday at noon will remain available to Dispatch to approximately Friday night. For example: In the event the operator's week extends beyond Friday night, he/she may push their following week's availability to Monday instead of Sunday. In no way can Rosedale Transport guarantee specific home time on a regular basis. Example: We cannot guarantee an Associate will be home Fridays by 5 PM and depart on Sundays at noon.

On arrival to the Associate's home terminal you **may** be requested to call in at a later time. Example: Go home for the night and call in the next day to be dispatched. During peak periods, and based on hours of service available, Dispatch may require the associate to turn out on another run.

### **Legal Requirements/Company Policy**

All Associates are required to stay in compliance at all times.

- Logs are to be accurately completed and handed in on time.
- Must operate within the laws of the Country traveled.
- Must conform to company policy as outlined in associate manual.

## **Additional Information**

### **Fuel**

Associates will be issued both Ultramar and T-Chek fuel cards. Associates are expected to purchase Canadian fuel as much as possible. The T-Chek card is to be used only in emergencies.

### **Maintenance**

From time to time Associates may be required to take a unit other than their regularly assigned unit due to maintenance requirements.

### **Basic Pay Scale**

#### **F.A.S.T. (Free And Secure Trade) Card**

All company Associates must be willing and able to acquire a FAST card. The company has a reimbursement program in place – ask for details.

#### **Mileage rate:**

- 0.40 per mile

#### **Pickups and deliveries**

##### **Drops**

- \$15.50 per pickup – customer only

##### **Pickups**

- \$10.50 per pickup – customer only

#### **Customs – US/Canada Border Crossing**

- \$25.00 is paid once per trip (out and back)
- \$10.50 is paid for each broker you have to physically visit

#### **Authorized Waiting Time/City work**

- \$18.00 per hour

#### **Layovers**

- \$60.00 per 24 hours

#### **Canadian Citizen**

- Must provide clean criminal record (no more than 90 days old).
- Willingness and ability to participate in the FAST program.
- Must carry proof of citizenship and drivers license at all times.
- Must carry FAST card if applicable.

**Canadian Resident**

- Must have current USA Visa.
- Must have current passport.
- Must provide clean criminal record (no more than 90 days old).
- Willingness and ability to participate in the FAST program.
- Must carry proof of citizenship and drivers license at all times.
- Must carry FAST card if applicable.