

# **Job Description**

## **Company – Experienced AZ City Driver Full Time Terminal – Mississauga, Ontario**

### **General Requirements – Pre-hire**

1. Excellent attitude
2. Clean criminal record search (provide current copies – no more than 30 days of age).
3. Willingness and ability to participate in the FAST (Free and Secure Trade) program.
4. Provide a negative pre employment drug test.
5. Clean drivers and C.V.O.R. abstracts – no more than 4 demerit points (provide current copies – no more than 30 days of age).
6. 2-years verifiable experience.
7. Complete a general knowledge test minimum of 70% or more grade.
8. Complete a successful road test.
9. Provide verifiable references.

### **General Requirements- Post-hire**

- Operate heavy trucks transporting goods and materials over urban, interurban, provincial and international routes to and from customers and/or terminals.
- Oversee cargo handling and load securement including equipment preparation, application of safe practices, compliance with applicable Acts and regulations;
- Perform trip inspections on equipment operated and load, ensuring safety and roadworthiness;
- Comply with applicable legislation including safe operation, carriage of goods, driver hours of service, occupational health and safety, transportation of dangerous goods, customs and immigration (if applicable) and weights and dimensions;
- Record and maintain required documentation including driver logbook, bills of lading, etc. by manual or electronic means;
- Communicate effectively with the public, customers, and co-workers both verbally and in written form.

### **General Description – Post hire**

- Typically all new drivers start work at 10:00 AM Monday through Friday. The work day may be as long as 13 hours. Example: A driver starting at 10:00 AM may continue to be utilized until 11:00 PM that same day. As seniority is gained, the start time may become earlier however there is no guarantee of the time frame. It could be, six months, a year or more.
- General work week approximately 45 to 55 hours.

- There is approximately 30% physical labor involved (average) with the job. Some days may require more while others require less.
- Rosedale Transport has a driver assist relationship with their customers. Bottom line – if the customer asks a reasonable request, example, carry in 20 area carpets, just do it. *Our reputation has been built on this service!*
- **Attendance and punctuality are imperative.**
- We realize that drivers may have preference over equipment however; due to the nature of our business we cannot offer assigned equipment. Drivers will be provided with safe, mechanically fit equipment and required to use equipment as assigned.
- All units are expected to be kept clean at all times.

### **Legal Requirements/Company Policy**

All Associates are required to stay in compliance at all times.

- Logs (if applicable) are to be accurately completed and handed in on time.
- Must operate within the laws of the Country traveled.
- Must conform to company policy as outlined in associate manual.

### **Additional Information**

#### **Fuel**

Associates will be issued an Ultramar fuel card. All trucks are to be filled before returning to the yard.

#### **Basic Pay Scale**

##### **Hourly Rte of Pay**

First 90 days - \$17.50 per hour

After 90 days - \$18.00 per hour + Benefits

#### **Additional**

##### **FAST Card**

All company Associates must be willing and able to acquire a FAST card. The company has a reimbursement program in place – ask for details.

##### **Safety Boots**

Rosedale Transport offers an \$85.00 Marks Work Warehouse voucher towards safety boots once every year. This is available to company drivers from day one. The voucher also entitles the holder to an additional 10% off the purchase price.

**Company Uniform**

Rosedale Transport offers a \$200.00 Marks Work Warehouse voucher towards a company uniform once 18 months. This is available to company drivers after 3 months of employment.